

Employee benefits exceeding £100,000

2024/2025

In accordance with the Department for Education’s (DoE) Academy Trust Handbook, the Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000 for the previous year ended 31 August.

Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments.

Initio Learning Trust - Company Registration No: 09362004 (England and Wales)

Number of employees whose benefits exceeded £100,000 (including employers’ pension contributions, other taxable benefits and termination payments) for the year to 31 August 2025 was:

	Salary	Employer pension contributions	Total Emoluments
Employee 1	£70,001 - £80,000	£20,001 - £30,000	£100,001 - £110,000
Employee 2	£80,001 - £90,000	£20,001 - £30,000	£100,001 - £110,000
Employee 3	£80,001 - £90,000	£20,001 - £30,000	£100,001 - £110,000
Employee 4	£80,001 - £90,000	£20,001 - £30,000	£100,001 - £110,000
Employee 5	£80,001 - £90,000	£20,001 - £30,000	£100,001 - £110,000
Employee 6	£80,001 - £90,000	£20,001 - £30,000	£110,001 - £120,000
Employee 7	£80,001 - £90,000	£20,001 - £30,000	£110,001 - £120,000
Employee 8	£80,001 - £90,000	£20,001 - £30,000	£110,001 - £120,000
Employee 9	£90,001 - £100,000	£20,001 - £30,000	£110,001 - £120,000
Employee 10	£90,001 - £100,000	£20,001 - £30,000	£120,001 - £130,000
Employee 11	£90,001 - £100,000	£20,001 - £30,000	£120,001 - £130,000
Employee 12	£90,001 - £100,000	£20,001 - £30,000	£120,001 - £130,000
Employee 13	£100,001 - £110,000	£30,001 - £40,000	£130,001 - £140,000
Employee 14	£100,001 - £110,000	£30,001 - £40,000	£140,001 - £150,000
Employee 15	£110,001 - £120,000	£30,001 - £40,000	£140,001 - £150,000
Employee 16	£120,001 - £130,000	£30,001 - £40,000	£150,001 - £160,000
Employee 17	£120,001 - £130,000	£30,001 - £40,000	£160,001 - £170,000
Employee 18	£130,001 - £140,000	£30,001 - £40,000	£170,001 - £180,000