

### Publication of Executive Pay

In accordance with the Education & Skills Funding Agency's (ESFA) Academy Trust Handbook 2021:(2.32), the Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000 for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Wimborne Academy Trust - Company Registration No: 09362004 (England and Wales)

Number of employees whose benefits exceeded £100,000 (including employers' pension contributions, other taxable benefits and termination payments) for the year to 31 August 2021 was:

|            | <b>Salary</b> | <b>Employer's Pension Contributions</b> | <b>Total</b> |
|------------|---------------|---|--------------|
|            | <i>£000</i>   | <i>£000</i>                             | <i>£000</i>  |
| Employee 1 | 80-85         | 15-20                                   | 100-105      |
| Employee 2 | 85-90         | 20-25                                   | 110-115      |
| Employee 3 | 95-100        | 20-25                                   | 120-125      |
| Employee 4 | 100-105       | 20-25                                   | 125-130      |
| Employee 5 | 100-105       | 20-25                                   | 125-130      |