

Reporting period

**1 April 2021 to 31 March 2022**

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Organisation Name

**WIMBORNE ACADEMY TRUST**

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Number of employees who were working in  
England on 31 March 2021

**652**

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Number of employees who were working in  
England on 31 March 2022

**654**

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Number of new employees who started working for you in England between 1 April 2021 to 31 March 2022

**91**

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Number of apprentices who were working in England on 31 March 2021

**3**

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Number of apprentices who were working in England on 31 March 2022

**9**

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Number of new apprentices in England between 1 April 2021 to 31 March 2022 (includes both new hires and existing employees who started an apprenticeship)

**14**

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Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2021 to 31 March 2022 **15.38%**

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Percentage of total headcount that were apprentices on 31 March 2022 **1.38%**

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Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021 **2.15%**

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What actions have you taken this year to meet the target? How do these compare to the actions taken in the previous year?

**We started working with an education specialist apprenticeship provider and building apprenticeships in as a part of our professional development offer. We had a significant increase in apprenticeship starts in September 2021.**

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What challenges have you faced this year in your efforts to meet the target? How do these compare to the challenges experienced in the previous year?

**There has continued to be a limited range of appropriate apprenticeships for teachers and teaching assistants who make up a large proportion of our staff.**

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How are you planning to meet the target in future? What will you continue to do or do differently?

**We will continue working with education specialist apprenticeship providers and building apprenticeships in as a part of our professional development offer. We**

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**will seek to find an appropriate training route for  
teaching assistants.**

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